

# Exhibit K

**UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT COURT OF WISCONSIN**

**ERIC GUNDRUM and MICHAEL KING,  
individually and on behalf of all persons  
similarly situated,**

**Plaintiffs,**

**v.**

**CLEVELAND INTEGRITY SERVICES,  
INC.,**

**Defendant.**

:  
: **Civil Action No. 3:16-cv-00369-WMC**  
:  
:  
: **Collective Action Pursuant to 29 U.S.C. §**  
: **216(b)**  
:  
:  
: **Jury Trial Demanded**  
:  
:  
:  
:  
:  
:

**DECLARATION OF DONNIE HOOD**

I, Donnie Hood, hereby declare under penalty of perjury pursuant to 28 U.S.C. § 1746 that the following is true and correct:

1. I make this declaration based on my personal knowledge.
2. I am an Opt-In Claimant in the above-captioned action against Cleveland Integrity, Inc. (“Defendant” or “CIS”).
3. I worked for CIS on two pipeline projects.
4. Between approximately May 2013 and September 2014, I worked for CIS as Assistant Chief Inspector in Kansas and Oklahoma on the Flanagan South Pipeline project.
5. Between approximately October 2014 and November 2015, I worked for CIS as Assistant Chief Inspector in Wisconsin on the Line 66 Pipeline project.
6. CIS paid me a day rate on each project, regardless of how many hours I worked each day.

7. During my employment with CIS, I typically worked a minimum of six (6) days per week up to seven (7) days per week and more than ten (10) hours per day.

8. When I worked for CIS, I almost always worked more than forty (40) hours per week.

9. CIS never paid me overtime compensation in weeks when I worked more than forty (40) hours per week.

Dated: 5/9/2016

Donnie Hood  
DONNIE HOOD